

Inductotherm Europe Limited Retirement Benefits Plan (1971)

Notice under section 27 of the Trustee Act 1925

Please note that this notice relates to the Inductotherm Europe Limited Retirement Benefits Plan (1971) (the “**Scheme**”).

The Trustees of the Scheme (the “**Trustees**”) intend to finalise the winding up of the Scheme. Notice is hereby given pursuant to section 27 of the Trustee Act 1925 of the intention to wind up the Scheme and transfer its assets.

The Trustees of the Scheme believe they have the names of everyone who had a right to benefits under the Scheme. However, if you were (i) an employee of Inductotherm Europe Limited and (ii) a member of the Defined Benefit (‘DB’) section of the Scheme, and think you have an entitlement to benefits under the Scheme, or you are a widow, widower, civil partner, child, dependant or other beneficiary of such an employee and, in either case, you have not already been contacted by the Trustees in relation to this or in relation to the transfer of your pension rights, please write to:

Claire Petzer, Cartwright Group Limited, 250 Fowler Avenue, Farnborough Business Park, Farnborough, Hampshire GU14 7JP, using the email address: Claire.Petzer@Cartwright.co.uk Please include your full name, address, date of birth, National Insurance number and date of joining the Scheme (if known).

Your claim must arrive on or before 31 August 2025. Late claims may not be accepted.

As soon as possible after the expiry of this notice on 31 August 2025, it is the intention of the Trustees to complete the winding up of the Scheme, having regard only to the claims and interests of which they have prior notice. After that time, the Trustees shall not be liable to any other person with DB benefits under the Scheme.

If you have recently been contacted in respect of the transfer of your pension rights under the Scheme, then you do not need to write to the Trustees as they already have your details.

Issued for and on behalf of the Trustees of the Inductotherm Europe Limited Retirement Benefits Plan (1971).